

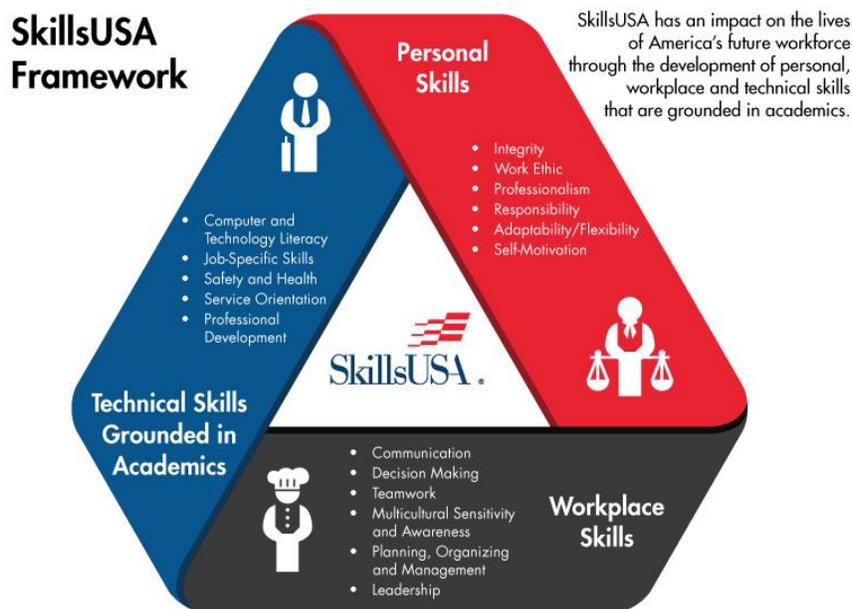


[www.skillsusa.org](http://www.skillsusa.org)

### SkillsUSA's mission has never been more important

SkillsUSA's mission is to empower its members to become world-class workers, leaders and responsible American citizens. A vital solution to the growing skills gap, SkillsUSA improves the quality of America's skilled workforce through a framework of personal, workplace and technical skills grounded in academics. SkillsUSA enhances the lives and careers of students, instructors and industry representatives as they strive to be champions at work.

## SkillsUSA Framework



### The SkillsUSA Framework Supports a Balanced Program

The SkillsUSA Framework illustrates how students fulfill the mission of the organization “to empower members to become world-class workers, leaders and responsible American citizens.”

## What it does

- Provides a **common language** for students to articulate what they gain from SkillsUSA participation to employers, school administrators, parents and other students
- **Assesses student skill development** along a learning continuum of awareness, demonstration and mastery
- Creates a **vision for SkillsUSA programs** at the local, state and national levels to ensure quality student-led experiences that build skills in all members

## Why it works

- Empowers every student to achieve career success
- Delivers a skill set **demanding by business and industry** but lacking in many employees today
- Ensures that every student member receives a **consistent and specific** skill set

## Testimonials

SkillsUSA events provide an opportunity for employers to see each competitor's skills judged in a manner different than today's GPA. It's real world, it's relevant, it's exciting! SkillsUSA encompasses more than the specific skill being demonstrated, it drives each competitor to develop and focus on presentation, communication, work ethic, work standards, time management, and more. All of these things combined help to create a well-rounded employee who any employer would be thrilled to have on staff.

**Rick Hayden, V.P., Manager of Manufacturing, Hazelett Strip-Casting Corporation**

SkillsUSA provides students with real-life employable skills feedback. This affords young people with confirmation of their career choice and an understanding of the education necessary to be successful in the vocation of their choosing. No parent and no guidance counselor can provide this validation.

**Peter Rowan, Manager, Human Resources, Hazelett Strip-Casting Corporation**

Over the course of my twenty six years with this program, Twenty five years has also been as a member of Skills USA and the prior program Vocational Industrial Club of America (VICA). During this tenure we have won seven national medals which include 4 gold 1 silver and 3 bronze medals plus we have made the top ten in the nation for most of those years. More than just the medals but the confidence from the students, showing them that they have learned a profession that is high paying and requires extreme dedication and attention to detail is worth a million dollars to me. These kids return from this competition with an attitude that there is nothing that they cannot do!! Many of these Students are now working in high paying wages here in Vermont and around the world.

Some have decided to go to college for to further improve themselves. Many would never have gotten this far had it not been for this program and the knowledge that goes with it. Skills USA as I see it is very beneficial to improve communication and network skills that are not taught well in many classes and a skill that is used for life.

**Richard Sylvester, Director, Burlington Technical Center Aviation and Aerospace Technology**